

Metropolitan Transit Authority of Harris County, Texas
Office of Small Business hereby duly affirms that:

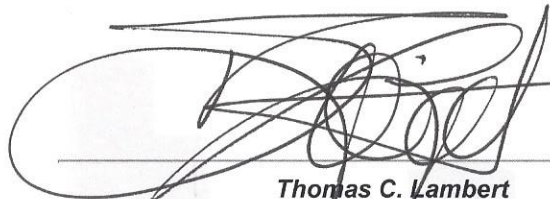
Bowman Engineering & Consulting, Inc.

has successfully met the established requirements of METRO's
Small Business Enterprise Program to be certified as a

Small Business Enterprise (SBE)

Certified NAICS Codes:

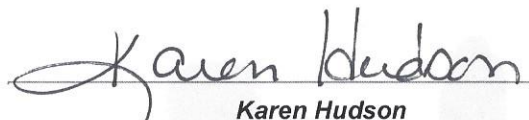
NAICS 237310: HIGHWAY, STREET, AND BRIDGE CONSTRUCTION
NAICS 238120: STRUCTURAL STEEL AND PRECAST CONCRETE CONTRACTORS
NAICS 541330: ELECTRICAL ENGINEERING SERVICES
NAICS 541330: ENGINEERING SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541620: ENVIRONMENTAL CONSULTING SERVICES
NAICS 561110: OFFICE ADMINISTRATIVE SERVICES
NAICS 562910: SITE REMEDIATION SERVICES



Thomas C. Lambert
President & Chief Executive Officer



Certification Number: 021082350
Effective Date: April 24, 2020
Expiration Date: April 24, 2023



Karen Hudson
Deputy Chief Procurement Officer

Note: This certificate is the property of the Metropolitan Transit Authority of Harris County's Office of Small Business and may be revoked should the above named firm graduate from or fails to comply with METRO's Small Business Enterprise Program. Recertification is required every three years.